

# Morecambe Bay Hospitals Lifelong Learning Project



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I have only recently (Spring 2002) become Project Manager, having previously had very little experience of the concept of lifelong learning and learning at work.

However, in such a short time I have quickly come to understand the essential skills' needs of many union members at work, and how this and other similar projects can address those needs in an informal and non-confrontational way. After all, many of those taking advantage of the opportunities presented by this project have been out of the learning environment for quite some time, and so the concept of "returning to learning" is the first hurdle many have to overcome.

I continue to be impressed by the devotion of the learning representatives and the project worker, along with the enthusiasm for the project by the employer, its joint unions, and project partners alike.

I am delighted that the trade union movement, the employer, local educational providers, and the present government have been able provide the funding and/or tools to facilitate this partnership approach, which should prove to be of benefit to union members, the employer, and the flexibility of the local workforce.

department for  
**education and skills**  
creating opportunity, releasing potential, achieving excellence

*Project Partners*

**TUC** 

**Morecambe Bay Hospitals Joint Unions; Morecambe Bay Hospitals NHS Trust;  
Further Education Colleges In South Cumbria and Lancashire; Adult Information  
and Guidance Organisations from Cumbria and Lancashire**